



# Manavlok's College of Social Work Ambajogai, Dist- Beed.




Affiliated to- Dr. Babasaheb Ambedkar Marathwada  
University, Aurangabad.

## Gender Sensitization Action Plan:

- It's compulsory to all the students to write their mothers name while writing their full name.
- To ensure respectful behaviour towards all persons at workplace and to maintain a standard of communication with each other, gender sensitization of all the employees is to follow up regularly.
- At the time of admission, the new students are to bring to the sense of gender equality.
- After admission the new students will guide by Dr. Rama Pande, (Head of the Career Guidance and Employment Cell) for their learning and emotional wellbeing.
- Parents-Teachers-Students-Management's meet will conduct and through this meet gender policy of the college will explained to all participants.
- From the beginning, through Individual Conference (IC) and Group Conference (GC) a mentor (who will be a fieldwork supervisor) take responsibility to guide their mentee about gender equality approach. Weekly meetings between the mentor and mentee are to be conducted to ease the stress in the new atmosphere.
- No Discrimination Policy" must be followed by all to ensure equal and unbiased measures for everyone.
- Gender sensitization programs will be conducted to ensure equal rights and participations in regular cultural activities, sports, debate, celebrations, girls students are to encourage by all means without any sign of gender discrimination.
- College will promote all the staff members to be given equal participations in different activities performed throughout the year irrespective of gender. All the committees formed, should include lady faculties and staffs in appropriate numbers.
- To conduct awareness programme for safety and security of girls and women in the college as well as such awareness should create in society through fieldwork and extension activities.
- Especially the girl's students should be motivated to take advantages of these programs and take participation in awareness songs, street plays for gender sensitization at every place.



- College gives priority to conduct regular meetings of the committee of the Grievance redressal committee, internal complaint committee to look after safety and security. In all such aspects are maintained.
- Sanitization by the elements of education in the curriculum to be strictly monitored. Curricular and extracurricular activities conducted with the aim of gender sensitization.
- To conduct guest lectures on topics related to gender, women's rights and women empowerment for students.
- Students will encouraged to get learning experiences on gender issues through field work, and research activities.

  
**Principal**  
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